

The wellbeing, health and safety of our employees, contractors, consultants, suppliers, and other stakeholders is integral to the way work.

We are committed to:

- Providing a safe and healthy work environment and a culture focussed on preventing physical and psychosocial hazards in our workplaces.
- Meeting the requirements of ISO 45001 (Occupational Health & Safety Management) and fulfilling our legal obligations.
- Exceeding the expectations of our stakeholders.

To achieve this, we will:

- Establish and monitor measurable health and safety objectives and targets.
- Identify, evaluate, and manage risks that flow from the work we do.
- Design, maintain and operate our plant to minimise risk.
- Integrate risk assessment into our decision-making and operational activities.
- Maintain a workplace culture that promotes wellbeing and fosters accountability for one's own health and safety, and that of others.
- Ensure all workers including employees, contractors and consultants are informed, trained, supervised, and supported to complete their job safely.
- Consult and communicate with stakeholders on matters relating to wellbeing, health and safety.
- Provide the necessary care and support should an injury or illness occur at work.
- Regularly review our progress, ensuring that this Policy and our management systems remains relevant to our business and stakeholders.

Workplace Health and Safety is the responsibility of everyone at JSW Drilling. We are all responsible for our own wellbeing and for those around us.

On behalf of the Board of JSW Drilling.



Keren Paterson
Chief Executive Officer & Managing Director