

DrillTorque

EDITION 18

JSW

DRILLING



3 BODDINGTON CONTRACT RENEWAL

5 GEOFF WINS FORTESCUE NAIDOC AWARD

5 CERT III SUCCESS



A MESSAGE FROM OUR CEO

WELCOME TO THE 18TH EDITION OF DRILLTORQUE

We are now well into the second half of the year with some excellent achievements to note from both the drill & blast and minerals divisions:

Our civil drill & blast crew completed the Ceres Urea Plant project with a TRIFR of 0.0 and completed 160 sensitive blasts – protecting important infrastructure, heritage sites and a national park from vibration and flyrock, in some difficult conditions. Well done team!

We are also pleased to secure a new contract at the Boddington Bauxite Mine to continue the great partnership we have built there over the past 11 years. Thank you to everyone involved in securing this contract.

On the Minerals Division side, the Alcoa crew is back for another drilling season with our environmentally friendly Equus drills. This project also recently clocked 2,500 days LTI-free – well done team! And at Solomon, Geoff Dean was recognised by our client, Fortescue, for his passion and dedication with the 2024 NAIDOC Week Safety Award.

At Bibra Lake we welcomed our new HSETQ Manager Cresta Read and Tania Moysey in a new role of Document Manager and Office Administrator. Both women have hit the ground running, improving our systems and processes!

Ermal (Eri) Gojani, Storeman at Bibra Lake has been named the Q2 winner of the JWB Award, for the way he always maintains a clean and safe work environment and his desire to continually learn and improve. Congratulations, Eri!

Finally, a number of dedicated employees have achieved their 3-, 5-, 10- and 20-year service milestones. Congratulations and thank you for your hard work and commitment!

Keren Paterson

KEREN PATERSON

CEO and Managing Director

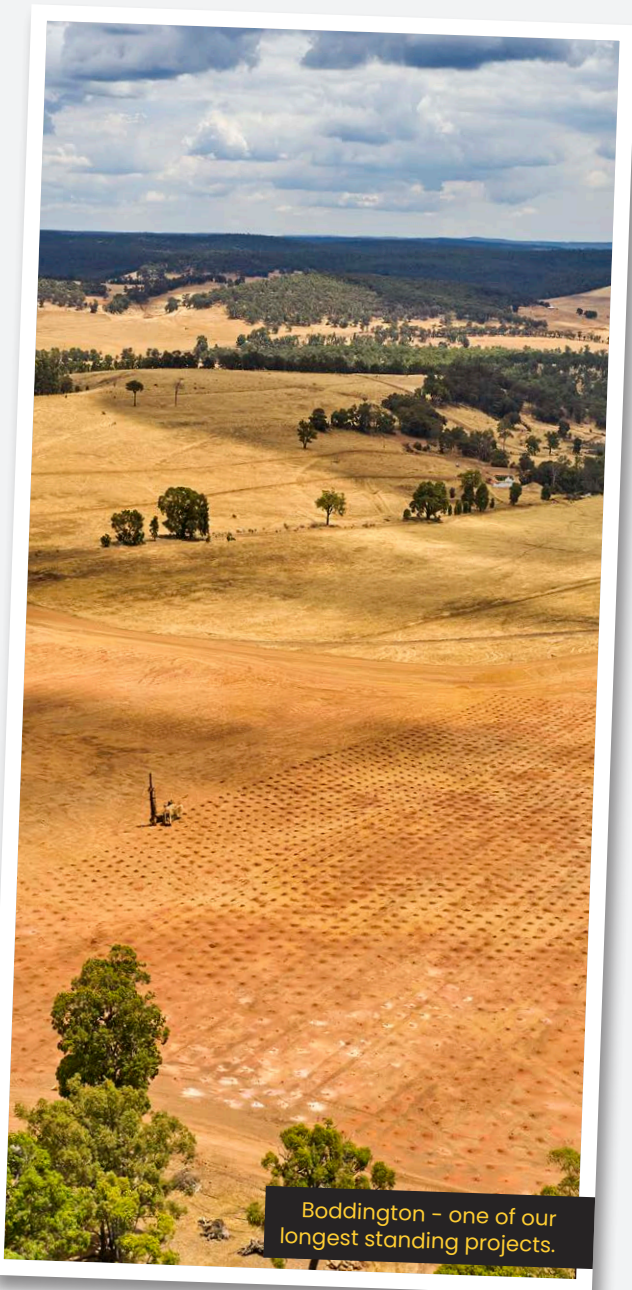
BODDINGTON CONTINUES ON!

NEW CONTRACT

JSW's work at Boddington continues with the signing of a new contract with South32.

Following the award of the new contract for blast hole drilling services for the Boddington Bauxite Mine, the JSW team will be building on the past 11 years of continuous drilling services for our client, South32.

Congratulations to the Drill & Blast and Boddington teams! We look forward to continuing our support of South32 as it supplies this important mineral for the renewable energy transition.



Boddington - one of our longest standing projects.

CUP WRAPS UP

A JOB WELL DONE!

Our sensitive drill and blast services at the Ceres Urea Plant were completed in August with excellent performances recorded all round.

After nine months, our work for Decmil and the SCJV at Perdaman Industries' Ceres Urea Project (CUP) near Karratha is now complete, wrapping up a very successful sensitive civil drill and blast job.

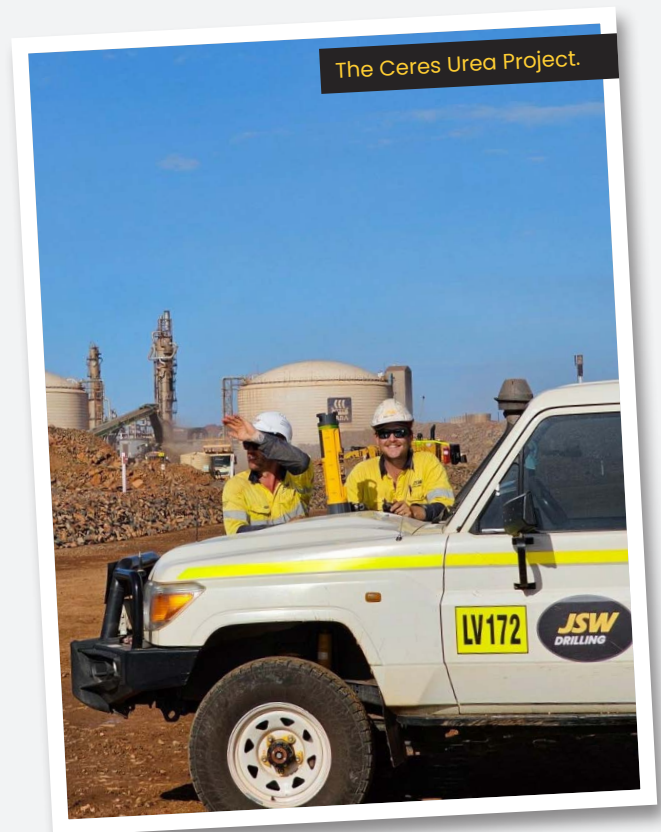
JSW completed 160 sensitive blasts during the project protecting nearby existing infrastructure, national park and heritage sites using our in-house methodologies to control vibration and flyrock.

The project finished with an excellent safety performance: no LTIs, no first aid treated injuries and a TRIFR of 0.0.

Congratulations to JSW's civil team for a job well done!

Fast facts

- Total BCM blasted: >500,000bcm
- Total sensitive blasts: 160
- Explosives: 300t
- LTIs: 0
- TRIFR: 0.0



The Ceres Urea Project.

ALCOA BACK IN FULL SWING

SEASON COMMENCES WITH IMPROVED SAFETY

Our Alcoa crews are back after their winter break and so too are our fleet of Equus.

It was back to business at Alcoa in August as crews recommenced bauxite sampling for the new season.

Safety milestone

The project reached 2,500 LTI free days last month from over 175,000 mineral resource definition and exploration drill holes. This was achieved all whilst keeping over 2,000ha of native vegetation in place that would otherwise have traditionally been cleared for drill pads and access, thanks to the design of our unique environmentally friendly Equus geological sampling drill rigs.



One of the small footprint Equus rigs in action.

OUR PEOPLE

JWB AWARD Q2 WINNER

CONGRATULATIONS, ERI!

Ermal (Eri) Gojani, our Storeman at Bibra Lake, is the deserving winner of our Q2 JWB Award!

Eri joined JSW in 2020 as a Storeman in the logistics team at our Bibra Lake head office and has shown passion and determination in his role ever since.

He is the winner of our Q2 award for always maintaining a safe and clean working environment, helping others in need and coming up with new ways to improve himself. He shows initiative and makes sure our sites have their deliveries on time every time.

Q&A WITH ERI

Q: What do you enjoy most about working for JSW?

The people are great, friendly and approachable. My work is interesting, and I enjoy the challenge of making sure that important parts and pieces of equipment are delivered to our sites in a timely manner to ensure our operations run as smooth as possible and without major disruptions.

Q: What is your definition of success?

To me, success is having good relationships with people both at work and in your personal life. It is also achieving my goals and always trying to do better.

Q: What is the best piece of advice you have received?

Don't get angry if they don't take your advice!



Eri Gojani, Q2 winner of the JWB Award.

CELEBRATING CERT III SUCCESS

Congratulations to our dedicated drillers who recently completed their Certificate III in Drilling Operations, marking a significant milestone in their career development.

Earned through on-the-job training, the Certificate III in Drilling Operations combines practical and theoretical components to equip drillers with the knowledge and skills needed to safely run on site operations, effectively manage and communicate with crews, carry out operational maintenance and identify and minimise risks.

Get to know our drillers who recently achieved their Certificate III.



Jarod has been with JSW for just over two years. Starting out as a trainee driller, his hard work and talent quickly saw him move up to driller, where he now leads his own crew.



Corey has been a member of our team for three years, starting as an offsider and quickly progressing to driller. His diverse skillset has made him a skilled driller, adding value on site every day.



Langatuki (Junior) joined our team over four years ago as a storeperson with a strong interest in drilling. Eager to grow, he soon moved into offsidng and quickly stood out, progressing to the role of driller.



Geoff joined the JSW/Easten Guruma JV four years ago as an offsider, before working his way up to driller where he has shown adaptability and passion, making him a great asset to our team.

FORTESCUE NAIDOC AWARDS

GEOFF RECOGNISED FOR SAFETY

Off the back off his Cert III, Geoff Dean has also been recognised for his safety efforts, at Solomon!

He was awarded the Fortescue 2024 NAIDOC Week Safety Award for his positive impact on site from day one, with his team commenting: 'Not only is he a great person and fun to work with, he is also dedicated, passionate and fantastic at his job. He cares deeply about his team, keeping them safe and doing high quality work.'

Excellent work all round Geoff!



Geoff Dean being awarded his certificate.

AN INCREDIBLE 20 YEARS OF SERVICE

CONGRATULATIONS, CHRIS TINKLER!

Chris Tinkler, one of our longest standing employees, recently celebrated his 20 year milestone!

Chris has been with us since the early days and over the last two decades, has worked with several different crews and progressed through the ranks, working as an offsider, relief driller, driller, supervisor and now Project Manager.

We asked Chris a few questions about the industry and his career thus far...

Q&A WITH CHRIS

Q: What is the most memorable moment or monumental achievement in your career so far?

Difficult to say, as there have been many, but I loved becoming a driller for the first time; operating the rig, running my own crew and fending for ourselves out in the bush on an exploration caravan job was fun.

Then, becoming a supervisor and driving between sites from Kalgoorlie to the Pilbara, swagging it out under the stars and assisting the drill crews was very memorable.

Also starting the resource definition Solomon project in 2013 (exploration since 2008) and seeing how far we have come as a company and a team on site has been a fantastic achievement.

Lastly, obtaining my Advanced Diploma in Drilling Management was a great personal achievement!

Q: What has been the most challenging part of your career?

I think stepping up into new roles can be challenging due to taking on more responsibility. Whether it be from offsider to driller, or driller to supervisor etc, it can be overwhelming at first. However, like most things, it becomes easier with experience, and I've always had support from the crew, my peers, and Head Office.

Q: What advice would you give to someone considering a career in the mining/ drilling industry?

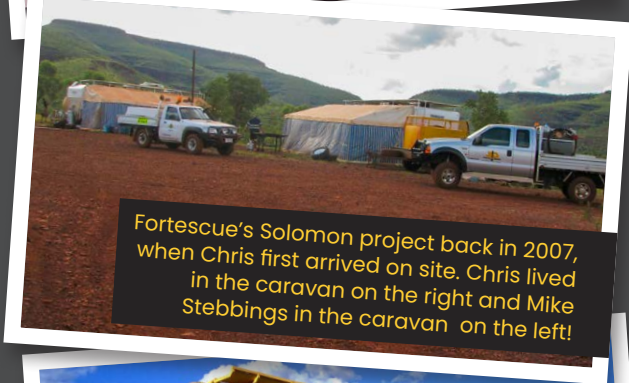
'Work hard and work safe'. There are plenty of opportunities in both the mining and drilling industry, and if you put the work in and conduct it safely, your efforts will be recognised and opportunities for career progression will unfold.

Regarding a drilling career, a wise man (aka Steve Payne) once told me, "There are 3 things you need to know when first learning to drill: 1; don't hurt anybody, 2; try not to break anything and 3; don't hurt anybody...the rest will come with experience". Some sound advice, which I have passed on to upcoming drillers over the years!

Q: What do you love about working with JSW?

The people. Over the 20 years, I've been fortunate to make many friendships with other workmates, past and present, both through the company and with the clients we have contracted to. It's not so much of a job when you enjoy what you're doing, which is possible by having good people around you. Our current Solomon team is an example of this.

Thanks to all who have been a part of the journey so far, and I look forward to continuing this for years to come!



CHEERS TO 10 YEARS!

SHOUT-OUT TO RYAN HARRY AND JASON SHANKS

Ryan Harry, Supervisor at Solomon, and Jason Shanks, driller at Boddington, recently both celebrated a decade of service with JSW.

We caught up with Ryan and Jason to find out more about their experience in the mining industry and time working with JSW over the last 10 years.

Since joining JSW, Ryan has worked his way up to a supervisory position completing his Certificate III and IV in Drilling Operations, and his Certificate IV in Leadership and Management. He says he loves working with JSW because of the great people on site who make the work environment supportive and enjoyable.

“The challenging work keeps me engaged and motivated, and I appreciate the opportunity to tackle complex projects that push me to grow and develop my skills. It’s been a rewarding journey,” he says.

Jason joined our team in 2014 as a driller and has since undertaken and excelled in many different roles, including a supervisor, project manager and trainer & assessor.



SERVICE ANNIVERSARIES

Congratulations to our employees who celebrated their 3, 10 and an incredible 20 year service milestones with us recently.

3 YEARS

NAME
Simon Jenkins
Kevin Lodge
Corey Little

20 YEARS

NAME
Chris Tinkler

10 YEARS

NAME
Jason Shanks
Ryan Harry





PERTH BRANCH

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