

DrillTorque

Q1 2022
EDITION 12

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DRILLING



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A MESSAGE FROM OUR CEO

WELCOME TO THE 12TH EDITION OF DRILLTORQUE

There's been plenty happening across the business over the past few months. Both our drill & blast and mineral drilling divisions have been keeping busy, our HR team has been working on several initiatives and our RTO and HSEQ departments have been focusing on a number of projects to enhance our training.

We hope everyone's been staying safe and as well as possible this winter. We've all been advised it will be a bad flu season so stay vigilant with tips from the experts on the next page.

DRILL & BLAST DIVISION

The team at Boddington had a fantastic month back in May, setting a new production record by achieving 200% of target over a 24 hour period.

In addition, everyone has been busy setting up our two new Rio Tinto projects, located at West Angelas and in Tom Price.

Krys Jones and crew have also been doing a great job in helping Hastings Technology start up their new rare earths project at Yangibana, in WA's Gascoyne region.

MINERAL DIVISION

While our Alcoa operations have wound back for winter, we eagerly await the recommencement of the drilling season in a couple of months with two more Equus drills joining the fleet. Elsewhere the teams have been busy with Solomon, Tampia, Novo and Mt Magnet all moving along and contributing solidly.

HR

The team has been working on a few new projects to enhance our employee benefits, including exclusive gym memberships and a new employee portal. More information on these will be announced soon.

EMPLOYEE TRAINING AND DEVELOPMENT

Our RTO has been undergoing a revitalisation of sorts over the past few months. New documentation, additional certifications and several other initiatives are at various stages of implementation. Keep an eye out for more information in the near future.

JWB AWARD WINNERS

Finally, congratulations to Geoff Dean, Driller at Solomon, and our Technical Manager, Simone Woolston, who have been named the Q1 and Q2 winners of the JWB Award! Well done to both of you.

Best regards,

WARREN FAIR – CEO

Is it the cold or flu?



Colds are very common and can be caused by one of 200 viruses. There is no vaccine for colds.



The flu is a highly contagious viral infection that is more severe than the common cold. A vaccine is available for the flu.

Understand the symptoms

	Colds	Flu
Fever	Rare	Common
Cough	Common	Common
Sore throat	Common	Sometimes
Fatigue	Sometimes	Common
Loss of taste and/or smell	Sometimes	Sometimes
Body aches/pain	Sometimes	Common
Headache	Sometimes	Common
Stuffy/runny nose	Common	Sometimes
Diarrhoea	No	Sometimes (in children)
Sneezing	Common	Sometimes
Vomiting	Rare	Common in children / Rare in adults

Colds and flu treatments

- Lots of rest
- Avoid cigarette smoke
- Plenty of water
- Keep warm
- Eat a healthy diet
- Steam inhalation
- Paracetamol or ibuprofen for fever, aches and pains
- Saline nasal sprays or decongestants for a blocked or runny nose
- Throat lozenges for a sore throat
- Do not use cough medicines for children younger than 6 years old

Colds and flu myths debunked

Myth: The flu is not a serious illness	Myth: Colds and flu can be treated with antibiotics
Fact: The flu is highly contagious and potentially life-threatening	Fact: Antibiotics only work against bacteria, not viral infections
Myth: Vitamin C supplements can prevent colds and flu	Myth: Healthy people don't need to be vaccinated
Fact: There is no evidence to support vitamin C supplements preventing colds or flu	Fact: Everyone over the age of 6 months should be vaccinated every year
Myth: You can catch colds and flu from cold weather or getting caught in the rain	Myth: Having the flu vaccine during pregnancy will harm the baby
Fact: Colds and flu are caused by viruses, not by wet climates or being exposed to cold air	Fact: The flu shot is safe for pregnant women at all stages of pregnancy

Groups at high risk of catching the flu

- Elderly
- Pregnant women
- Aboriginal and Torres Strait Islander people
- People with existing medical conditions

Flu vaccination

- Annual vaccination is your best protection against the flu and any associated illness
- The flu vaccine is **FREE** under the National Immunisation Program (NIP) Schedule for people at high risk
- Visit your doctor, pharmacist or other vaccination provider



Experiencing symptoms?

Use healthdirect's Symptom Checker to get advice on what to do next

healthdirect.gov.au/symptom-checker

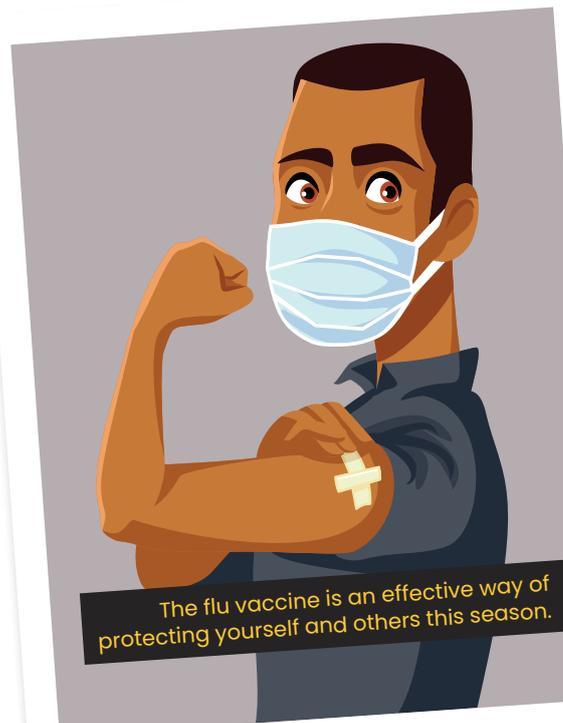
FIGHTING FLU SEASON

WHAT YOU NEED TO KNOW

While Covid is still very much in our lives, this winter the flu is back with a vengeance. Healthdirect has created this useful infographic to help us recognise the flu versus a cold, how to avoid the viruses and how to treat them.

WHAT YOU CAN DO

1. We know it by now - washing your hands works.
2. Get your flu vaccination. The WA government made it free to everyone eligible in June. If you missed out, many health care providers offer it as part of their plans - check to see if it's included with yours. The vaccine takes about two weeks to become effective.
3. Get at least 7 to 9 hours of sleep per night.
4. Exercise. At least 30 minutes, three times a week is recommended.
5. Eat well. This means eating a variety of fruits and vegetables and limiting sugar and fatty foods.



The flu vaccine is an effective way of protecting yourself and others this season.

BODDINGTON BREAKS PRODUCTION RECORD

Crews at Boddington set a new production record in May, safely achieving an outstanding 200% of target over a 24 hour period.

This milestone achievement was a result of the hard work and dedication of five shifts, consisting of three day shift and two night shift crews over a 24 hour period. The crews operated three rigs.

Driller Simon Jenkins achieved a standout personal best metres on site, drilling 1,076.6m across a single shift – equating to approximately 104m per hour!

Favourable conditions on site assisted the crews in this achievement, with all rigs on the same shot, good ground and minimal breakdowns, thanks to the meticulous work of the maintenance crew.

This accomplishment breaks the previous record set at Boddington back in 2017.



Simon Jenkins.



Justin Websdale.

Incredible achievements continued through June and July with Drillers Justin Websdale and Kevin Lodge drilling a total of 1,070m and 1,003m respectively in single shifts.

In recognition of this effort and commitment to maintaining a safe workplace at all times, the team received a \$50 gift voucher with Simon, Justin and Kevin all awarded \$100 for their personal results.

Congratulations to our Boddington crews on this outstanding effort!

CHARLIE RIDES FOR CANCER

200KM TO REACH \$10,000

Charlie Cummins, one of our leading hand fitters, will take on the MACA Cancer 200 in October, with a goal of raising \$10,000 for the Harry Perkins Institute of Medical Research.

Charlie has teamed up with his partner Alice and mate Luke to ride the 200km journey in honour of his mum Heather who they sadly lost in April after a courageous fight against liver and bowel cancer.

In her loving memory, the trio will make up team 'Pedallin' for Poss' – a nickname she was affectionately known as by her husband.

To show your support and help raise vital funds for cancer research in WA, please scan the QR code or follow the links below:

<https://www.cancer200.org.au/fundraisers/pedallinforposs>

<https://www.cancer200.org.au/fundraisers/charliecummins>



Team 'Pedallin' for Poss'. (L-R) Luke, Alice and Charlie.



Charlie and his courageous mum, Heather.

**SCAN
TO SHOW
YOUR SUPPORT**



OUR Q1 AND Q2 JWB AWARD WINNERS

CONGRATULATIONS, GEOFF AND SIMONE!

Geoff Dean, Driller at Solomon, and our Technical Manager Simone Woolston have been named the Q1 and Q2 winners of the JWB Award.

The award recognises JSW team members who continuously demonstrate our values of passion, collaboration, determination and safety, and go above and beyond to find safer and more productive ways of doing things.

Through our joint venture with Traditional Owner group Eastern Guruma, Geoff joined our Solomon project as an offsider in 2020 and has recently been operating as a relief driller following the completion of his training. Geoff was nominated for his leadership, always looking out for others, being patient and taking the time to share his knowledge and train the crew. He has a great attitude towards work and always puts safety first, which has earned him a lot of respect from his teammates.

Simone has been with us since the very beginning. Initially joining our predecessor Brandrill as a data entry clerk, she has progressed through various IT roles to her current position as JSW's Technical Manager. She plays an integral role in leading the development of our purpose-built IT infrastructure and business systems and has been recognised for her tireless efforts, willingness to go above and beyond her normal duties and around-the-clock availability to support our operations.

Q&A WITH GEOFF AND SIMONE

Q: What do you think makes a good leader?

G: Someone who can lead by example.

S: Someone who is approachable, communicates well and is appreciative of others.

Q: Which JSW value resonates most with you?

G: Passion, because as a team you need to be passionate about achieving your goals and doing everything safely, without cutting corners.

S: They each work together to provide guidance and a common goal to work towards.

Q: What is the best piece of advice you have received?

G: Give it your best, one day at a time.

S: To always be a team player and never stop learning.



PEOPLE NEWS & MOVES

RACHEL JOINS RECEPTION

We have a new face on reception – Rachel Vulaki.

With Isobel McNair moving from reception into her new mobilisation role full time, Rachel has joined us on the reception desk.

Rachel previously worked for an employment agency before her move to JSW in June.

“I’ve always had an interest in the mining industry and was excited when I saw the job advertisement for this role,” she says.

“It’s been great so far; everyone is so friendly and helpful. I’m very grateful to be on board and look forward to future opportunities within the business.”

Isobel is now focusing on ensuring mobilisations of personnel to site run smoothly and efficiently as our new HR team continue to improve our processes.

Congratulations to both Rachel and Isobel on their new positions!

STATE OF ORIGIN

RAFFLE WINNERS LIVE IT UP!

We ran a company raffle in June which saw five lucky winners attend the State of Origin corporate function at Optus Stadium for the NSW Blues vs QLD Maroons match.

The winners each took along a plus one and enjoyed an afternoon of food and drinks, live interviews and entertainment before watching the second game of the three part series.

While there could only be one winner of the game, we think everyone was a winner at this table!



Our winners enjoying the pre-game function.



A tense game!



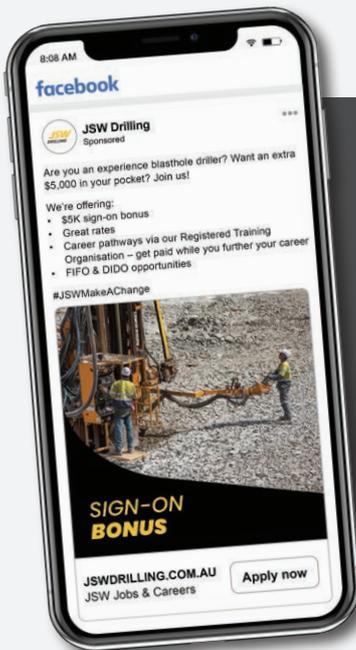
The Blues and Maroons going head to head!

CHRISTMAS IN JULY

RAFFLE WINNERS

To spread some Christmas in July joy, we ran a raffle to give away a \$250 gift card to one lucky winner and \$50 to five runners up.

Congratulations to Stephen Bird on taking out the top prize and our runners up, Callum Sinclair, Dustin Moore, Kate Reed, Luke Tillbrook and Neil Muir!



WE NEED EXPERIENCED DRILLERS & FITTERS!

DO YOU KNOW SOMEONE?

We need experienced blasthole, RC drillers and drill fitters for our increasing project work.

You may have seen our advertising campaign on Facebook. If you know someone, tell them to get in touch. Remember – a successful referral could mean a \$5,000 bonus for you and a \$5,000 sign-on bonus for them!

SERVICE ANNIVERSARIES

CONGRATULATIONS TO ALL!

These are milestone achievements and we thank you for completing them with us.

5 YEAR MILESTONES

NAME	START DATE
Martashia Smith	22 May 2017
Curran Short	26 June 2017
Stephen Bird	18 July 2017

15 YEAR MILESTONES

NAME	START DATE
David Green	14 June 2007



JSW
DRILLING

PASSION
COLLABORATION
DETERMINATION
SAFETY

PERTH BRANCH

+61 8 9494 1352

5 Corokia Way, Bibra Lake, WA 6163

PERTH TRAINING AND TECHNOLOGY CENTRE

+61 8 6370 5108

4 Kalmia Rd, Bibra Lake, WA 6163

info@jswaustralia.com

jswaustralia.com

