

DrillTorque

EDITION 14

JSW

DRILLING



- 3 10 YEARS AT BODDINGTON**
- 5 NEW BURG MOBILISES**
- 6 JWB AWARD WINNERS**





A MESSAGE FROM OUR CEO

WELCOME TO THE 14TH EDITION OF DRILLTORQUE

Welcome to our first newsletter for 2023.

DRILL & BLAST DIVISION

Last month we celebrated 10 years onsite at Boddington – an incredible milestone. It was a strong start to the year at the project as our crews there continued to set records in January achieving record metres for two consecutive days.

On our other drill & blast projects, while our West Angelas and Gudai Darri projects have now wrapped up, Yangibana is still going strong with various additional scopes being added.

MINERAL DIVISION

We are pleased to announce that the first of our two new Equus rigs and our new BBURG have now left the workshop and are already busy at our Alcoa and Solomon operations respectively. A significant portion of both these machines are built by us at our Bibra Lake workshop and it's a huge undertaking. Well done to Luke and Ricky and the whole workshop team for reaching this milestone.

After a long Christmas break, we have just recommenced drilling at Mt Magnet in the Mid West.

HR

Nearly everyone has now activated their Employment Hero accounts which is great news for our HR team. We know it will take a bit of time to get used to these new processes but we think having everything in the one place will make things a lot easier in the long run.

JWB AWARD

Congratulations to our latest winners, Yangibana Project Manager Krys Jones, our Q4 2022 winner, and our Mobilisation and Administration Officer Rachel Valuki, who was recognised in our new 'Most Consistent' category, for receiving consistently good feedback from her colleagues in 2022.

Finally, we'd like to wish everyone a safe and happy Easter and thank you to those who will be working throughout the break to keep our projects operating smoothly.

Best regards,

WARREN FAIR – CEO

JSW CELEBRATES 10 YEARS AT BODDINGTON

WHAT A MILESTONE!

February marked our 10th consecutive year onsite at Boddington – an incredible achievement.

It's been a whole decade since we first started blasthole drilling at South32's Boddington bauxite mine in the southwest – a call for celebration!

Our two crews enjoyed BBQs and were gifted a gold coin, commissioned by JSW and crafted at the Perth Mint, to commemorate the occasion.

Our work at Boddington, one of the world's largest bauxite mining and alumina refinery operations, has evolved over the years and continues to do so as we adapt to the needs of South32. It's this flexibility, consistent performance and solutions-focused approach that has led to our strong relationship with the client and our longevity onsite.

Boddington Fun Facts

- 5,128,876 metres have been drilled since 2013 over a huge 2,700km² area.
- Boddington Project Manager Luke Clarke has been onsite since JSW work began, while Ryan Mosedale, also Project Manager, has been onsite for six years.
- The number of drills onsite has varied between two and five, there are currently four onsite.
- Our team has varied between 10 and 17 people, with 16 currently onsite.
- The project has achieved a LTIFR and TRIFR of 0.
- JSW initiated a key safety improvement to mitigate the risk of rollovers and uncontrolled movement of rigs on the sloping terrain. Adopting the digital inclinometer technology used on the drill mast, we fitted it to the carriers' chassis. Following a trial period, we were able to determine the maximum angles the carrier could manage without risking rollovers and uncontrolled movement. This was the first time such technology had been used for terrain control of drill rigs and is now compulsory on all drilling equipment working at the mine!



BODDINGTON TEAM SMASH PRODUCTION RECORD

KICKSTARTING 2023

Crews at Boddington have once again proven their skill and determination by smashing production records.

After breaking numerous production records last year, the Boddington crew have had a strong start to 2023, achieving record metres for two consecutive days in January.

On 28 January, the four person crew made up of Kevin Lodge, Joshua Kennard, Griffin Freitag and Justin Websdale, led by Project Manager Luke Clarke, drilled over 3,400m in a 12 hour shift, accompanied by four drill rigs.

The next day, Shaun Thomas took the place of Kevin and the team achieved an exceptional record of over 3,500m in a single shift.

This is an outstanding accomplishment and reflects the crews' dedication to safety and consistent drive to deliver results.



(L-R) Luke Clarke, Griffin Freitag, Justin Websdale, Joshua Kennard, Kevin Lodge, Steve Milentis and Shaun Thomas.

MINERAL DIVISION NEWS

ALCOA OPERATIONS UPDATE

BACK IN FULL SWING

Crews in the southwest have returned to site after a well deserved break over the festive season.

Operations are back in full swing, with crews taking extra caution to stay safe in the heat, working around fire bans and prioritising their hydration and wellbeing whilst delivering quality and consistent drilling to the client.

Check out some snaps from on site, with HSET Coordinator Brooklyn Pimm visiting RG093 crew, Hue Jackson and Jimmy Mullan, and Supervisor Bruce Allsopp sampling on RG094, whilst upcoming driller Brock Norwood operates.

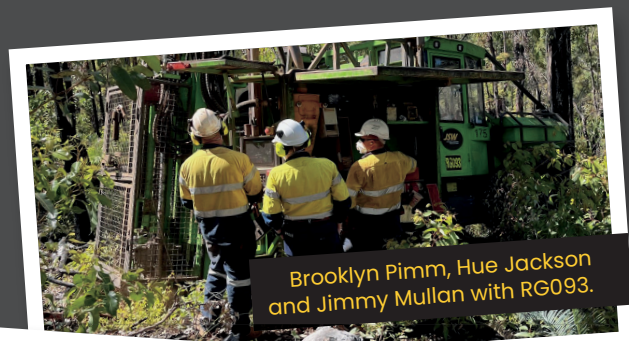
NEW EQUUS RIG COMPLETE

Another Equus rig recently joined our specialist vac-core drill fleet.

Following the success of the first Equus drill rigs, tackling tricky conditions such as dense bushland, steep terrain and damp ground on site at our Alcoa project, workshop crews recently completed another build.

These rigs have been engineered to deliver high quality samples regardless of the challenging environment they face by combining standard vacuum and air-core drilling methods along with an all-terrain carrier.

A huge congratulations to the workshop crew and everyone involved in the successful build of RG095!



Brooklyn Pimm, Hue Jackson and Jimmy Mullan with RG093.



Bruce Allsopp sampling and Brock Norwood operating on RG094.



RG095 ready to mobilise to site.



NEW BBURG IS HERE!

RIG ARRIVES AT SOLOMON

Our brand new BBURG HD2500RC is complete and ready for many years of hard work at Solomon.

Hot on the heels of our latest Equus drill leaving the workshop, our new BBURG is mobilising to site – reaching a huge milestone for our minerals division and workshop teams.

In partnership with German drill manufacturer, BBURG, the rig was fully assembled and customised at our Bibra Lake workshop to meet the unique needs of the project site and to support our and the client's safety goals.

With its wireless remote-control capability, the rig is helping to get more personnel off the drill pad, while enhancing grade control and sampling performance in the challenging Pilbara terrain.

The new BBURG has joined its sister rig onsite – our first BBURG HD2500RC. The original BBURG has been successfully undertaking grade control at the mine since July 2020, producing exceptional outcomes in terms of safety, noise reduction and productivity.

Congratulations to everyone involved in this project, it is a great example of our specialised drilling capability and best-for-project approach.





Q4 JWB AWARD WINNER

A HUGE CONGRATULATIONS TO KRYS JONES

Krys Jones, Project Manager at Yangibana has been named the Q4 2022 winner of the quarterly JWB Award.

Working on one of the most remote and isolated projects in the state comes with its fair share of challenges and responsibilities, but Krys takes it all in his stride and has seamlessly overcome any bumps in the road.

He takes pride in everything he does and is always finding ways to improve safety and efficiency. His work ethic, commitment, support and flexibility are consistently first class, providing exceptional results for JSW and the client.

Q&A WITH KRYS

Q: When did you join JSW and what roles have you held?

I first joined JSW in 2016 as a trainee air-core driller, however it wasn't my cup of tea so I moved to drill & blast. In 2020 I left JSW and returned six months later, after realising the grass isn't always greener on the other side! During my time with JSW I have worked as a trainee air-core driller, shotfirer, blast hole driller, drill & blast supervisor and project manager.

Q: What do you enjoy most about working for JSW?

The people and the family feeling, we have great people working for us in all different roles.

Q: What is your definition of success?

Getting satisfaction out of working hard with integrity and overcoming challenges.

Q: What is the best piece of advice you have received?

Assumption is the mother of all mistakes.



Krys Jones being presented with his award by Warren Fair.

MOST CONSISTENT AWARD WINNER

CONGRATULATIONS TO RACHEL!

Rachel Vulaki, Mobilisation & Administration Officer has been named the 2022 winner of our Most Consistent Award, as part of the JWB Award program.

In addition to our four quarterly JWB Award winners, we have launched an overall 'Most Consistent Award', to celebrate one team member who has consistently stood out among their teammates.

We're pleased to recognise Rachel Vulaki as the first winner of this award.

Since joining JSW in June 2022, Rachel has been consistently nominated for the JWB Award by her peers for being a team player, bringing a positive vibe to the office each day and being instrumental in keeping mobilisation moving forward seamlessly for every project.

After being with us only a short time, she stepped up into a new role and took additional responsibilities in her stride.



Warren Fair presenting Rachel Vulaki with her plaque and certificate.

Q&A WITH RACHEL

Q: When did you join JSW and what roles have you held?

I joined JSW in June last year as an administration assistant and not long after had the opportunity to become Mobilisation & Administration Officer.

Q: What do you enjoy most about working for JSW?

I love the role that I do and the diversity of it. The staff are so friendly and helpful which makes for a great work atmosphere.

Q: What is your definition of success?

Success is not a destination, but a journey of small and big accomplishments achieved individually and as a team.

Q: What is the best piece of advice you have received?

It doesn't matter what other people think. If you believe it is right stand tall, even if you stand alone.

PEOPLE MOVES

ADDITIONS AND PROMOTIONS

We'd like to extend a warm welcome to one of our newest additions, Tania Stott, and a congratulations to Nikki Howlett on her recent promotion.

Tania Stott joined the head office team in January, taking on the role of Accounts Payable Officer. She brings with her 12 years of mining industry experience, spending many of those years looking after key accounts across Australia and New Zealand.

In other people news, Nikki Howlett has been promoted to Recruitment & Mobilisation Team Lead after continuously proving her drive and capability to improve recruitment and selection practices, streamline processes and help to build strong crews.



EMPLOYMENT HERO



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If you haven't already downloaded the app to your mobile, scan one of the QR codes below.

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Google Play



Once you're set up, you'll be able to access the Dashboard to stay up to date with company news, view policies and induction content, make the most of exclusive retail discounts and wellness tools, and even give kudos to your peers by sharing a 'shout out'.

Soon you'll access leave requests, payslips, contracts and timesheets via Employment Hero - so now is the time to make sure you're set up and familiar!

Need some help? Our friendly HR team is on stand-by to help with any questions. Email us at hr@jswdrilling.com

5 YEAR SERVICE ANNIVERSARIES

Congratulations to Griffin and Christian who have reached their five year service milestone with JSW. Thank you for your hard work and commitment.

5 YEAR MILESTONES

NAME	START DATE
Griffin Freitag	26 February 2018
Christian Nettleton	26 March 2018

EASTER HAMPER GIVEAWAY

WINNERS ANNOUNCED

To celebrate Easter, we held a giveaway to win a hamper filled with Easter treats.

Employees who had completed their Employment Hero registration by the end of March were put in the draw to win one of three hampers filled with chocolate. Congratulations to our three winners:

1st prize – Justin Lennon, Roving Drill Trainer

2nd prize – Jacob Neville, Trainee Driller, Boddington

3rd prize – Daniel Davis, Sampler, Alcoa

Thank you to all employees who have now signed up to Employment Hero.





JSW
DRILLING

PASSION
COLLABORATION
DETERMINATION
SAFETY

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